



Preparing Mentors and Advisors at Xavier

Workshop Agenda

July 22, 2017

Mellon Seminar Room, Library Resource Center, Room 532B

8:00 AM – 4:00 PM

7:45 – 8:15 AM – Check-In

SESSION I

8:15 – 8:45 AM – Introduction

Facilitator: Tiera S. Coston

- Welcome and agenda overview
- P-MAX Self-Assessment

SESSION II

8:45 – 9:15 AM – Why We're Here

Facilitator: Tiera S. Coston

- Participant introductions
- Workshop objectives
- BUILD, Project Pathways, & NRMN
- Scholarship on mentoring and advising
- Reflection: Why are you here?

SESSION III

9:15 – 9:45 AM – Mentoring Philosophy

Facilitator: Elizabeth Y. Hammer

- Session objectives
- How do you mentor?
- What's in it?
- Why write one?
- Your mentoring philosophy

Session IV

9:45 – 10:45 AM - Setting and Aligning Expectations

Facilitator: Florastina Payton-Stewart

- Session objectives
- What's in a word or phrase?
- "Projects"
- Research project descriptions
- Mentor-mentee contracts
- Communication Methods
- Individual Development Plan (IDP)
- Reflection: Personalized mentoring agreement

10:45 – 11:00 AM – Break

Session V

11:00 AM – 12:00 PM – Effective Communication

Facilitator: KiTani Lemieux

- Session objectives
- Communication and intake process
- Active Listening: Mentoring challenges
- Reflection: Active Listening
- Strategies for improving communication

12:00 – 1:00 PM – Lunch (open discussion)

Session VI

1:00 – 2:30 PM – Stereotype Threat, Bias and Identity

Facilitator: Elliott Hammer

- Learning objectives
- Identity and privilege
- Stereotypes, prejudice and discrimination
- Stereotype threat, implicit bias, and the Implicit Association Test (IAT)
- A mentee's journey
- Combating bias

2:30 – 2:45 PM – Break

SESSION VII

2:45 – 3:15 PM – Mentoring Philosophy Revisited

Facilitator: Elizabeth Y. Hammer

- Reflect on your mentoring philosophy
- Opportunities for support and development

SESSION VIII

3:15 – 3:45 PM – Reflection & Closing Discussion

Facilitator: Tiera S. Coston

- Next steps and potential challenges
- Questions

3:45 – 4:00 PM – Workshop evaluation